



DEI CHAMPION PARTNERSHIP OVERVIEW

GOAL: TO ATTRACT, RECRUIT, DEVELOP, AND RETAIN A MORE DIVERSE WORKFORCE



This model will create meaningful and sustainable relationships with each identified diverse partner and enable the organization to attract, recruit, develop, and retain diverse talent.

DEI RECRUITMENT LEVELS

Dedicated Employee Branding
Employee Referral Program
Diversity Sourcing Strategies

Campus Recruiting
Targeted Diverse Websites
Exploratory Interviews

DEI Champion Partnership Program

THE PARTNERSHIP WILL:

- Match diverse employee teams with external diverse organizations/associations
 - Build meaningful relationships internally and externally
 - Enhance the organization's employer brand with diverse audiences
- Allow Hiring Managers to assess diverse talent before a position opens
 - Engage and retain diverse talent through development
- Create a sustainable framework for continuous attraction and retention of diverse talent





TUSKEGEE UNIVERSITY

OVERVIEW:

- Number one producer of African American aerospace science engineers in the nation.
- A leading producer in the country of African American engineering graduates in chemical, electrical and mechanical engineering.
- The top producer of African American Ph.D. holders in Materials Science and Engineering in the U.S.
- The largest producer of African-Americans with baccalaureate degrees in Math, Science and Engineering in Alabama.
- One of two centers funded by NASA to develop a technology for growing food in space during human space missions.
- The only historically black college or university, and one of only 11 universities in the world funded and authorized by the W.K. Kellogg Foundation to establish and operate a Kellogg Conference Center, which is the technologically sophisticated hub of Continuing Education and Hospitality/Tourism Management Training.

WEBSITE

<https://www.tuskegee.edu/>

LOCATION

- Tuskegee, Alabama

PACKAGE

- Rich's guest speakers in food/nutritional sciences and related classes
- Case Studies
- Food Industry Problem Solving Partnerships – TBD opportunities for faculty and graduate student partnerships to help address Rich's challenges and/or those of the food industry

